

Benefits Supervisor **JIM WILLIAMS** has some important words of advice to Omaha Works employees. "Read the mail that AT&T sends to your home! It's important!"

Williams says many significant benefit changes are scheduled for implementation in the next year for both management and

## Employee Involvement

*Today*

October 1  
1990  
Issue 22

Omaha  
Works

---

# Important benefit information mailed to employee homes

---

represented AT&T employees. The changes, which will take place throughout the company, include many in the coverage and administration of the medical plan.

Many of the changes require action on the part of each employee during a designated enrollment period. A timely response on the part of the employee is often necessary for employees to take advantage of new benefit offerings and to maintain others.

Williams encourages all employees to read and save the information which has already begun to arrive at employee homes. "Don't throw that mail away. AT&T sends that information to your home so that employees are sure to see it. Also, look for benefit bulletins and updates in union and company newsletters at work. If you don't understand the information, please ask."

Here are some upcoming benefit issues requiring attention:

### 1. ANNUAL ENROLLMENT FOR ALL EMPLOYEES FOR 1991 FOR:

- Class II dependents
- Sponsored dependents (19-23 year old dependents not enrolled in school who are not covered as Class I or Class II dependents)
- Health Maintenance Organization (HMO) enrollment

### ■ Health Care Reimbursement and Child/Elder Accounts

ENROLLMENT FROM MONDAY, OCT. 15 THROUGH FRIDAY, NOV. 16.

Williams says the important thing to remember in this enrollment is that "If it involves a payroll deduction from your check, you need to respond. If you have a deduction today and you don't respond, you won't have that deduction or coverage in 1991."

2. Effective January 1, 1991, Blue Cross and Blue Shield will be the carrier of medical coverage for represented employees. A request for Class I dependent information must be completed. **MARY ELLEN MAXWELL** of the Benefit Committee says "we've never had to do this before. Because of that, we want everyone to understand if the papers aren't filed, the coverage won't be there."

3. For management employees, the enrollment period for Class I dependents ended Oct. 1. Effective Jan. 1, 1991, Empire Blue Cross and The Travelers are the primary carriers for medical coverage for management employees.

**Who to call for help?  
Find out on page 3.**

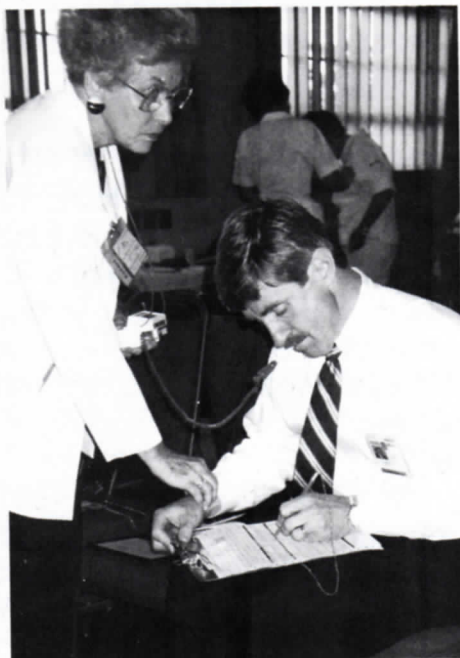
---

The people who make things happen share a sense of urgency about getting things done.  
—Anonymous

# A big thanks to 303 special individuals!

Omaha's Mfg. V.P. **JR NEWLAND** and Network Cable System President **GREG HUGHES** donated blood in the recent Omaha Works Bloodmobile. The plantwide effort resulted in 303 units of blood. A big thanks to all donors, volunteers and Organizers **DAR MILLER**, 593 and **DICK KUBIE**, 704.

*NCS Pres. Greg Hughes receives the usual pulse and temperature check.*



*SHARON SWINGHOLM, 597, and Chairperson DAR MILLER, 593 help JR get started filling out the forms.*

## 1990 AT&T United Way/CHAD campaign completed

AT&T employees were treated to a turn-of-the-century melodrama performed outdoors at this year's United Way/CHAD rallies. Soda water, peanuts, pop corn and candy bars were crowd-pleasers.

Committee members included Chairman **MIKE FULLER**, 550; **KATHY FINK**, 521-1; **JUDY MALLORY**, 521-6; **PAT NICHOLSON**, 521-7; **MARILYN KOB-JEROWSKI**, 557-2, **JOYCE OSSLER**, 582-3; **ROGER HOWARD**, 521-1; **RICH SCHMITZ**, 786-1; **CHUCK MANN**, 742; **KATHY WEST**, 532-3 and **RON JOHNSON**, 503.



*Meet the best group of melodrama players around!...(front, l. to r.) EDIE RIESTER, 592-6; ROBERT MADISON, 581-9; RON HUG, 704-3; LINDA OHME, 597-1. (Back, l. to r.) JAN SMITH, 597-9; DARWIN FAEGER, 704-3; JERRY FITZGERALD, 596-8; LANETTE MOORE, 583-7 and LARRY CHERRY, 597-9.*

## Help is their business

The EMPLOYEE RESOURCE CENTER (ERC) staffers are available to represent employees to assist with benefit questions of all kinds, from medical to educational to insurance issues.

The ERC's **CHERE HUNT** says "We're trying to get people to learn to help themselves. We're here to assist. If we don't know the answer, we'll find out."

Omaha's ERC, which opened in the spring of 1990 is one of the first to open in the company. The ERC's **JOHN SCHWENCK** says "In some ways, we've been a guinea pig. Other AT&T locations have been visiting us before setting up their centers." The Oklahoma City Works has recently opened their resource center.

**BARB GRAY** has been working with Schwenck in the area of educational opportunities and the coordination of benefits under the ETOP and Tuition Assistance Programs. Schwenck feels there are so many educational opportunities available and advises "We're resource and referral in that area. So if you have questions about a program, come to the ERC before contacting the school. We may be able to help."

**JUDY TYLER** has been involved with AT&T's Transfer System and says "there have been over 40 requests for information packets. A lot of people look at the forms and are overwhelmed. We're here to help with problems just like this."



ERC staffers (l. to r.) **BARB GRAY, CHERE HUNT, JOHN SCHWENCK** and **JUDY TYLER**.

## OCTOBER? IT'S QUALITY MONTH, DON'T YOU KNOW!

A new Quality Motto Contest for Network Cable Systems is underway during October in observance of Quality Month. Entries must be submitted to the Quality Month Committee in care of **PAUL BAUMANN**, Dept. 1033, ext. 3999, by Monday, Oct. 15.

The motto must be 10 words or less and there's no limit on the number of entries which can be made by an individual.

Motto writers from Omaha will compete with entries from the plants at Atlanta and Phoenix. The Network Cable Systems grand prize is \$800 toward domestic airline tickets to be spent in any combination for as many people as the winner likes. Other Omaha prizes include season tickets for the Omaha Royals, Lancers and Racers.

So let's put pen to paper, Omaha! We'd sure like to throw a Bon Voyage party for two lucky quality-conscious folks from Nebraska!

### Benefit questions? Call!

#### Represented employees:

(southwest corner, lower level, Bldg. 20)

John Schwenck	x3523
Judy Tyler	x3509
Barb Gray	x3607
Chere Hunt	x3601

#### Represented and management employees

**Joint Benefit Committee**, ext. 4954, near personnel office on first floor of Bldg. 20

Mary Ellen Maxwell, Tom Murray, Barb Golda, Dave Hamlet, and Edie Riester.

#### **Benefit office representatives**

Jim Williams	x3598
Jim Longsdorf	x3592

# "I just like the sound of it!"

by Linda Enterline

Sheet Metal Shop Engineer JOHN KRANCE, IBU 585, drove his "putt-putt" to work a while back. John had a great time getting to the plant from his Ralston home, what with all the looks and waves from the other (though not "putt-putt") drivers on their way to work. It took him about 40 minutes to go five miles.

It was quite a sight to see. John's "putt-putt" is a two-cylinder 1935 Model B antique John Deere tractor (shiny green with yellow trim) that he recently finished restoring.

John knows why he chose a John Deere. "I just like the sound of it when it starts up," says a smiling Krance, who says 2 cylinder Deere tractors gave way around 1960 to 4 and 8 cylinder models.

He's right. The sound of that John Deere reminds me of childhood summers on the farm with Grams and Gramps.

We thought maybe John grew up on the farm, but he swears he's just a city boy who's always liked tractors.

The Model B is John's second project. His first tractor restoration project was a 1941 Model A he redid last fall.

The tractor restoration began on Memorial Day 1990 and took several hundred hours. "I did drive it home from the junk yard but I had to fix just about every part." Any John Deere manufactured before 1940 is considered an antique.

Krance says he's had a lot of help in the form of friendly advice from RON SCHAUPP, 583, who's been restoring tractors for a long time.

Krance says the tractor is not for sale, but he'd be more than happy to start her up for you. To hear that John Deere sound, just for the fun of it.

**QUESTION:** Where do you find giant snails?

**ANSWER:** At the end of giant's fingers.



*Is this guy havin' fun, or what?*



*Krance spent hundreds of hours this summer restoring the 1935 Model B John Deere to mint condition. Asking price? Not for sale.*