

The Omaha Works becomes smoke-free

Employee Involvement

Today



AT&T

July 25
1990

Issue 17

Omaha
Works

Manufacturing V.P. JR NEWLAND has announced the Omaha Works will become smoke-free in all buildings effective Monday, Sept. 3, 1990. Although serious consideration had been given to banning smoking on the entire premises, it was decided that smoking would be permitted in three designated sheltered areas in the center mall.

In making the announcement, Newland cited several reasons for the decision, which has been under consideration by Omaha Works management for many months.

"All doubt has been removed relative to the damage smoking does to the health of both smokers and non-smokers who are involuntary breathers of the smoke. In our factory we are also very concerned with potential fire hazards and growing insurance costs."

Newland reported a recent corporate inspection found numerous smoking violations at the Omaha Works and "we were fortunate that the several fires caused by carelessly discarded cigarettes were all minor."

Omaha's Medical Director DR. RICHARD BARRY cites the growing concern nationwide about the health hazards of tobacco use, saying "From the medical viewpoint, I can only applaud the decision to ban smoking."

In a recently released memo, Newland

stated "not everyone will agree with our smoke-free policy but we feel it's in the best interest of all employees. I urge each employee to support the policy and help us work for the continued prosperity of the Omaha Works."

AT&T's Omaha Works joins the Phoenix Works in becoming a smoke-free facility. Other local businesses with smoke-free work environments include US West, Valmont and First Data Resources.

Do you need help to quit?

Smoking cessation informational sessions are scheduled for Tuesday, Aug. 7 in the auditorium. Representa-

tives of the American Lung Association, the Stop Smoking Program and the Smokeless Program of Clarkson Hospital will provide information on each stop-smoking program and costs. Employees may attend the following sessions during their break or lunch periods: 6:30-7:30 a.m., 10:45 a.m.-12:30 p.m., and 3:00.-4:30 p.m.

If a sufficient show of interest exists, the courses may be held on-premises. The company will provide partial financial assistance to AT&T employees participating in smoking cessation classes.

More on the new smoke-free environment and outdoor shelters on page 2.



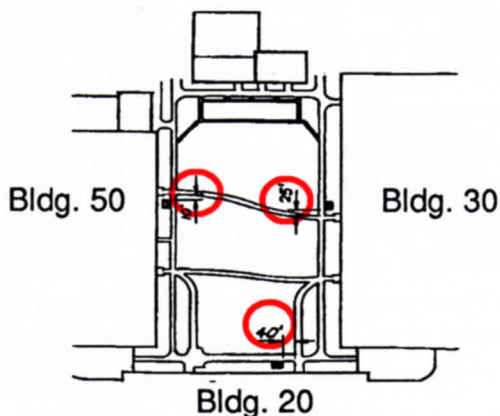
SMOKING IS LIMITED TO OUTDOOR SHELTERS

After Sept. 3, the only place smokers at the Omaha Works will be able to light up is in three mall shelters soon to be constructed in the inner courtyard.

Mfg. Vice President JR NEWLAND says "these shelters are designed to accommodate our employees who choose to smoke. We're concerned about house-keeping in the shelters, courtyard and factory entrances. Smokers will be expected to light up and discard their cigarettes in the shelter areas only. We'll need everyone's cooperation."



The three proposed mall shelters will be completed in time for the Sept. 3 transition to a smoke-free factory.



The shelters will be located in the inner courtyard in the locations circled.

AT&T OMAHA TEAM WORKS

Status report as of July 24, 1990

Ideas submitted

Tangible	1,102
Intangible	560

Ideas Approved

Tangible (approved)	114	\$1,242,985.00
Tangible (implemented)	119	\$1,193,721.00
Intangible	164	

Ideas Not Approved

Tangible	565
Intangible	241

Performance shares issued

Tangible	41,489,245
Intangible	2,576,750

From the purchasing and transportation group...

A purchase of 500,000 devices for the new solid state plug-in protector generated annual savings of \$180,000! Buyer LOU CARNAZZO negotiated the 17 percent price reduction. Quality thrusts include: MADAN PLASTICS became the seventh Omaha Works vendor to become a quality-certified. CHERYL CINCETTI and BOB JUSTSEN presented the award to the company in New Jersey in June. Congratulations! Talk about international trade...during June, Omaha got into the export business in a big way. We packed and shipped ten 40-foot ocean containers directly to Dublin, Ireland. Good work, transportation, shipping and engineering. Improved quality and lower costs are reported.

EMPLOYEE INVOLVEMENT TODAY is a publication of the training and public relations organizations and is written by LINDA ENTERLINE and edited by GENE SAAB and MERLE DINSLAGE and is printed in the Omaha Works print shop. To submit story ideas and suggestions, please call ext. 3714.

Shop Talk

by contributing reporter **Cid Stinson** of the training organization

A cable shop team led by Engineer JOHN LANGLE was concerned about the mislabeling of 15 different types of duro-polymer purgings from the jacketing lines. Not only were containers sometimes labeled wrong, but team members would often discover the proper labels were not available. The labels had to be ordered from the print shop in quantities of 5,000. Many were lost, damaged or thrown away before they could be used.

The key to the solution was with a machine in another area. In conjunction with the JIT program, the direct inside wire wiring packaging area (Reelex) used a machine in the area to print labels for boxes of wire. Langle's team suggested using the machine in the Reelex area to make the labels for the duropolymer purgings.

This solution provides a much more

efficient means of labeling the purging and also allows the machine in the area to be used for yet another purpose.

Team members BILL BRINK and ARLO OLSEN, IBU 552, felt the team was especially cohesive because the group was a certification team long before becoming a suggestion team. The guys considered the prior experience as a team as a great benefit.

(Reporter's Note: By the way...I interviewed Brink and Olsen for this story because team leader JOHN LANGLE has been vacationing in Hawaii for the last three weeks. Could it be that somehow Langle cashed in all of the team points and headed for the islands?).

Next time, Cid looks at a team suggestion that saved 70,000 pounds of tin wire from going to the scrapper.

These should be some familiar faces around the cable shop...(l. to r. seated), Team Coach Peggy Hurd, 081; Bill Huetsen, 552; Arlo Olsen, 552; Mike Fuller, 550; (l. to r. standing) ...Ted Bulling, 559; Norm Honaker, 553; Ron Brock, 552; Bill Brink, 552; Team Leader John Langle, 558; and Lloyd Donahoo, 559.



This and that...

■ The Omaha Works Company Picnic is Sunday, Sept. 9 at Peony Park. Your supervisor has a ticket request card you'll need to fill out and return by Friday, Aug. 10... ■ The Benefit Office's JIM WILLIAMS suggests we take a good look at the latest Benefits Update (#4—it's a green sheet) for info on the new loan options on the AT&T savings plan. See your supervisor or the benefits office for a copy... ■ PR's BOB CARLSON says the citywide 1990 United Way campaign has set a goal of \$13,600,000 and the Douglas/Sarpy/Pottawattamie counties effort will begin in mid-September. EW&C SBU manager MIKE FULLER is the Omaha Works campaign chairman... ■ KATHY FINK, a veteran of not a few HENRY DOORLY ZOO campaigns, recommends the zoo's Talking Phone Book for an update of zoo happenings. 493-4999, then 122 after the greeting...call from a touchtone phone. How's this for a hands-on experience at the zoo?...try your hand at milking a life-size replica of a dairy cow. Bossie will be at the petting zoo in August... ■ Once again, didn't those great folks running the CANS FOR KIDS campaign do a great job for nearly 3 years? Now the Pioneers are resuming the efforts...and need your help. We see FRANK KROS is involved in the effort again and he says "I told them I'd help out all I could." Let's all do the same. What do you say?... ■ CHERE HUNT, who handles the Tuition Assistance Program (TAP), says there are some significant changes coming up soon in the way tuition refund money is taxed. TAP participants should be getting something in the mail

soon, so be looking for that... On the Pioneering front, dues have been raised from \$6.00 to \$10.00 annually, to be automatically deducted in July...Congrats on a great year to outgoing Pioneer Pres. DICK WINTER and good luck to the new pres., RICH SCHABEN...Bye, bye for now!

Talk about your government deficit!

The U.S. Department of the Treasury has announced that \$50.00 and \$75.00 denominations of Series EE Savings Bonds will no longer be available for purchase through the payroll savings plan effective Oct. 1, 1990. The new minimum denomination will be \$100. On September 28, 1990, all bond denominations of \$50.00 and \$75.00 will be converted to \$100.00. Those requiring alternate choices to the \$100.00 denomination should contact the Payroll Information Center at 1-800-638-7849 or (404) 390-3900.

Look for a story in an upcoming FOCUS issue about AT&T salespeople clinching the sale by bringing potential customers to manufacturing facilities to show our operations. The Omaha Works is big on factory tours, as FRANK MARKESI in the Product Display Center can attest. Frank is quoted in the article and the FOCUS photographer took pictures here in mid-July...

A mechanic, looking under the hood of a car, said to the owner, "It'll take around \$200 to get it purring again."

Well, asked the motorist. "How much would it take just to get it to meow a little?"