

THE **westerner**

WESTERN ELECTRIC COMPANY, INC.,
OMAHA, NEBRASKA

VOLUME 5 / NUMBER 4 / APRIL, 1961

Twenty-Eight Have Perfect Attendance

Twenty-eight hourly rated employees attained a perfect attendance record in 1960 for a full year with no absences or irregularities such as clocking in late or failures to register.

This is an increase of seven persons over the 1959 list.

Those who have achieved this outstanding record are:

Department 242

V. C. Elge R. L. Olson
Department 243

J. A. Vamosi E. L. Stone
Department 251

R. L. Schroeder

Department 262

R. P. Rowlett

Department 271

L. A. Irvine J. A. McLaughlin

C. L. Krajicek

Department 272

L. C. Duhigg

Department 273

F. A. Belsan W. J. Plymale

R. E. Gerry J. L. Hurd

Department 273

B. J. May K. E. Wild

K. W. Melies

Department 274

J. Hamilton F. R. Hasl

Department 422

D. B. Nelson

Department 423



Nominations Open Year's Hello Charley Queen Contest

In a few more months the reign of Queen Mary Jo Sterba, (423), comes to an end, and it will be her final duty to assist in the coronation of her successor as the Omaha Works' fourth Hello Charley Queen.

Preparations for the selection and coronation of this lucky lady are under way. Chairman John Pappas, (724), and his coronation committee are hard at work planning the gala festivities surrounding the annual event to be held this year on June 10.

The recipient of the crown and title this year will be determined by all Omaha Works employees. Nominating forms will be distributed by your Weoma Club representatives on April 10, and completed forms must be returned by April 12 to be considered.

Any female employee of the Omaha Works who will have at least six months' service with the Company by June 1 is eligible for nomination.

After all the nominations have been validated, a tea will be given by the coronation committee with the nominees present.

in early May. From these six, three will be the members of this year's Royal Court.

Not until intermission of the Coronation Dance will anyone but a select few committee members know which of the three will be crowned Queen.

The Hello Charley Queen is a Company-wide tradition originating at Chicago's Hawthorne Works. Named in honor of an early employee, Charley Drucker, this year will be the thirty-first anniversary of that first crowning at Hawthorne in 1930.

Although some of the locations have gone "modern" and changed the name of their Queen from Hello Charley to a locally significant one, the Omaha Works will continue to carry out this tradition by retaining the original title.

The first Omaha Works' Queen was Kaywin Tomes, the 1958 Queen. Succeeding Queen Kaywin was 1959's Karen Watts. Last year, employees elected Queen Mary Jo Sterba to take over the regal functions from Karen.

The actual coronation ceremony will take place during the inter-

Department 271
 L. A. Irvine J. A. McLaughlin
 C. L. Krajicek
 Department 272
 L. C. Duhigg
 Department 273
 F. A. Belsan W. J. Plymale
 R. E. Gerry J. L. Hurd
 Department 278
 B. J. May K. E. Wild
 K. W. Melies
 Department 274
 J. Hamilton F. R. Hasl
 Department 422
 D. B. Nelson
 Department 423
 T. L. Lutzi K. W. Sanders
 W. D. Richardson R. L. Stanislav
 Department 424
 J. R. Tolhurst
 Department 426
 D. S. Severson
 Department 444

V. H. Bowersox R. L. Jordan
 Three of the above named men, Leslie Irvine, Bernard J. May, and Richard L. Schroeder, have maintained a perfect attendance record for two years.

Highest on the list, however, is James Knudsen, Jr., who was promoted to section chief of boiler house operations last June, with his outstanding record of four years without an irregularity in his attendance record.

All of these employees are to be congratulated for their achievement.



Queen Mary Jo will relinquish her crown to some lucky lady.

National Safety Council Presents Award of Honor To Omaha Works

The Omaha Works has been presented the National Safety Council's Award of Honor for completing 3,163,000 man hours without a disabling injury for the period of September 19, 1960 to January 13, 1961.

H. P. Heath, Works Manager, accepted the award which was presented by Kermit Hansen, President of the Omaha Safety Council.

The Omaha Works was one of twelve who were presented a National Safety Council Award in the

Omaha manufacturing area last year.

The honor and pride that should accompany such an award was and is however somewhat dulled. Following right on the heels of the award were several lost-time injuries.

A similar occurrence happened last year. No sooner had we achieved an outstanding record than it was marred by a number of lost-time injuries.

While each of us can take a certain amount of pride in attaining the record, the employees injured and their families no doubt are quite unimpressed by the award.

Accidents and injuries are not inevitable nor are they necessary. We are back on the road to another safety record. Let's not mar this one!

By following the established safety procedures applicable in each work area, we can and will top this recent award and go on to an even bigger and better one.

The best safety record of all is one which shows no personal injuries to employees.

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Any female employee of the Omaha Works who will have at least six months' service with the Company by June 1 is eligible for nomination.

After all the nominations have been validated, a tea will be given by the coronation committee with the nominees as guests of honor. At the tea, each candidate will be interviewed individually by committee members whose job it will be to narrow the number of contestants down to six semi-finalists.

These six ladies will compete in the Works-wide election to be held

Although some of the locations have gone "modern" and changed the name of their Queen from Hello Charley to a locally significant one, the Omaha Works will continue to carry out this tradition by retaining the original title.

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The actual coronation ceremony will take place during the intermission at the Coronation Dance, which will be open to employees and their invited guests only.

Remember, get your nominations in by April 12th. Your candidate may be elected to represent the Omaha Works' employees for 1961.

First Two Patents Awarded To Omaha Works Engineers



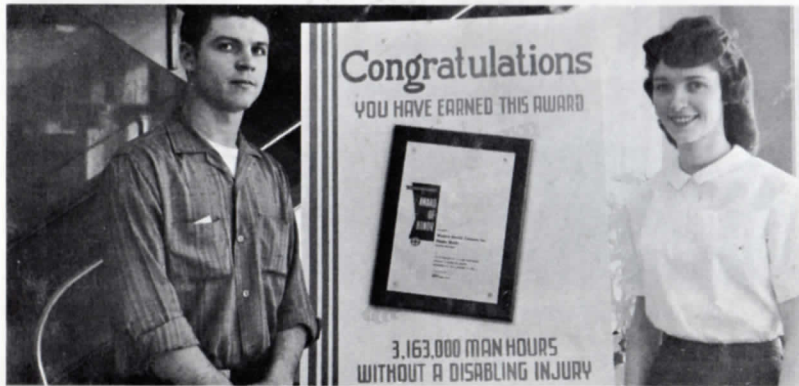
Harry Jacobs, M. Brown, John F. Sheehan, and Robert Minehart talk over the patents following presentation.

The first and second patents to be issued on developments conceived at the Omaha Works were presented to Harry R. Jacobs, Jr., Robert F. Minehart, and John F. Sheehan, Jr., by M. Brown, superintendent of engineering, March 17.

Harry Jacobs invented an im-

proved take-up mechanism for the wire insulating lines.

The other patent has been issued to Jacobs, Minehart, and Sheehan for their joint invention also relating to an improved take-up mechanism for the wire insulating lines.



Bill McBride, (263), and Shirley Anderson, (442), display the recently presented National Safety Council's Award of Honor which the employees of the Omaha Works earned.

Published monthly for the information of Omaha Works employees by the

APRIL

1961

Western Electric Company
INCORPORATED

Robert Carver, Editor

Management Changes, Promotions Announced

Several promotions and transfers have resulted in management changes at the Omaha Works.

Frank E. Longfield, formerly chief of test set construction, clerical and stores section, was transferred to the Kansas City Works as a department chief, effective March 1.



Richard Bra-
necki has been promoted to chief of the lathe, cylindrical grinding and cutter grinding operations section. A graduate of Morton High School in Cicero, Illinois, he joined the Company at Hawthorne in 1942 as a messenger in the tool construction organization.

Following a tour of duty with the United States Army during World War II, Richard returned to Hawthorne and enrolled in the



John was initially employed at the Seattle Distributing House in 1955 as an accounting clerk. The following year he advanced to accounting assistant. He assumed the duties of auditor February 1.

In other management changes, two section chiefs have been laterally transferred from the Omaha Works to the Kansas City Works effective March 1. They are E. F. Russell, formerly in the crossbar switch piece parts department, and J. E. Stipek, who has been in the cable and results quality control department.

The names of two local persons who have been promoted were left out of the front page article concerning promotions of local residents in last month's issue of the *Westerner*. The list should also have included J. F. Sheehan, a department chief in the engineering organization, and T. R. Olson, chief of the placement and records section.

Charles D. Dugan Retires

Charles D. Dugan, Vice President, Administration-Finance Division, retired from Company service on March 31, 1961, after an

Being A True American Citizen A Full Time Job For Mike Nemec

For Michael M. Nemec, layout operator, (426), patriotism and good citizenship are full time jobs. His principles are not just lofty ideals, but a way of life which has earned him the Daughters of the American Revolution's Americanism Medal.

This medal is presented to adult naturalized citizens who have demonstrated outstanding abilities in trustworthiness, service, leadership, and patriotism.

Mike is the first Nebraskan to receive the D.A.R. award.

The road which led Mike to the United States and the Americanism Medal is a long one, and if told in its entirety would fill a book. But a brief recounting of his experiences will give ample proof that the honor is justly earned and deserved.

A native of Yugoslavia, Mike began his service for his fellow man during the bitter days of World War II when he saw his country invaded and eventually conquered. Joining the underground movement there, he worked diligently in attempting to forestall the collapse of Yugoslavia.

The triumphant Germans captured Mike along with sixty or seventy other members of the underground, and for the next four and a half years Mike was interned in a forced labor camp. Even though captured, he continued his work of helping others.

When the American forces occupied his country, Mike became a guard for the Occupation Forces.

"I saw what good things the Americans were doing for my people," he explains.

And it was through contact with the Americans that he learned that the United States government was planning to send a number of



Mike Nemec's quest for freedom and service to his fellow man brought him to Omaha, where he joined the Company in 1957. Mike and his wife live at 8616 Bellevue Boulevard.

Upon arriving in the appropriately named town of Libertyville, Illinois, he began working as a butcher. A short time later he came to Omaha continuing his work in that trade.

September 6, 1950 will always be a memorable day for Mike. It was on that day he became a citizen of the United States.

Mike feels that he has a great debt to repay his new country. When he first came to the States, he had nothing. Now he has all those things needed for an adequate living. And he lives in freedom.

One of the best ways to make this repayment he says is by doing everything that he possibly can for

what he can. A lawn mowed or repairs around a house are examples of this living practice of the Biblical injunction to love thy neighbor. For these little tasks he never asks and seldom receives payment. He doesn't want to be paid. Mike feels that this is just part of the reason he is here, to help others.

"I work hard. Six days a week I work hard. I have no time for play, but I don't mind. The seventh day, I worship." A deacon of the Serbian Orthodox Church, Mike assists the priest in the weekly religious rites of his faith.

"I am glad to pay my taxes," he continues, "for they keep the enemy out, and make possible the things this country so desperately

construction organization. Following a tour of duty with the United States Army during World War II, Richard returned to Hawthorne and enrolled in the



Branecki Heffernan

tool-maker training course. He graduated from the course in 1949, and remained at Hawthorne as a toolmaker until 1959 when he was transferred to Omaha as a training class leader. His promotion was effective March 15.

A recent addition to the auditing organization is John Heffernan. He is a graduate of Gonzaga University, Spokane, Washington, and The University of Washington, holding degrees from both institutions.

Bloodmobile To Visit Works April 20-21

The Bloodmobile will visit the Omaha Works on April 20 and 21. All employees are urged to make appointments for blood donations.

As in the past, the bloodmobile will set up facilities in the Company auditorium.

A special blood donors luncheon menu will be featured on the two days of the visit in the cafeterias. There will be a choice of roast breast of turkey or baked halibut steak for entrees, with two vegetables, salad, beverage, and desserts all planned for the donor.

It is requested that donors refrain from eating fatty foods, dairy products, and pastries for four hours preceding their donation.

have included J. F. Sheehan, a department chief in the engineering organization, and T. R. Olson, chief of the placement and records section.

Charles D. Dugan Retires

Charles D. Dugan, Vice President, Administration-Finance Division, retired from Company service on March 31, 1961, after an extensive Western Electric career.

Former employees of the Lincoln Shops will remember Mr. Dugan as having been Superintendent of the Shops from 1944 to 1948.

Mr. Dugan has been succeeded as Vice President, Administration-Finance Division, by Mr. John J. O'Brien.

derground, and for the next four and a half years Mike was interned in a forced labor camp. Even though captured, he continued his work of helping others.

When the American forces occupied his country, Mike became a guard for the Occupation Forces.

"I saw what good things the Americans were doing for my people," he explains.

And it was through contact with the Americans that he learned that the United States government was planning to send a number of Yugoslavians to this country. With some 1300 other volunteers, Mike signed up to be considered, never dreaming the outcome.

When he was told he was one of the twenty-one selected for immigration to the United States, his only comment was "Why do they want me? What am I? I am only a butcher."

September 6, 1950 will always be a memorable day for Mike. It was on that day he became a citizen of the United States.

Mike feels that he has a great debt to repay his new country. When he first came to the States, he had nothing. Now he has all those things needed for an adequate living. And he lives in freedom.

One of the best ways to make this repayment he says is by doing everything that he possibly can for his community. This means an all-encompassing service. If a new school is needed or a road needs repairing, Mike is right there doing whatever he can to see that the need is filled.

Further, if there is an elderly couple who is in want of something, no matter how large or small, Mike pitches in and does

and seldom receives payment. He doesn't want to be paid. Mike feels that this is just part of the reason he is here, to help others.

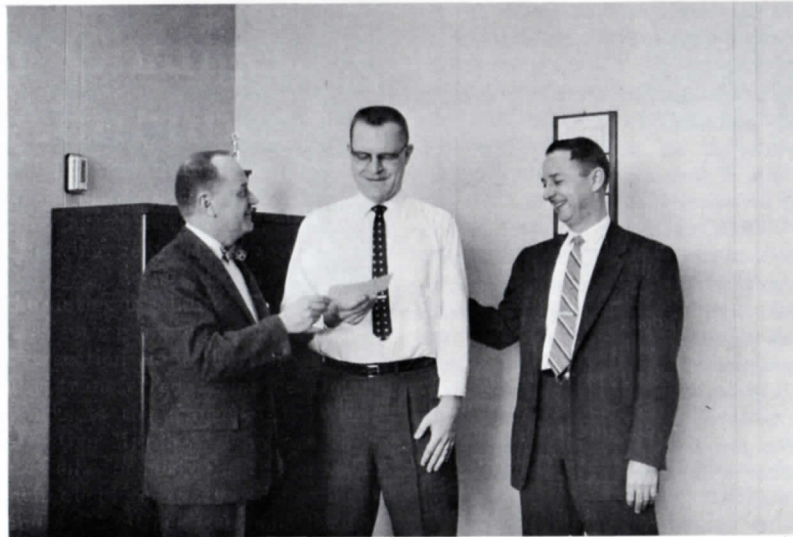
"I work hard. Six days a week I work hard. I have no time for play, but I don't mind. The seventh day, I worship." A deacon of the Serbian Orthodox Church, Mike assists the priest in the weekly religious rites of his faith.

"I am glad to pay my taxes," he continues, "for they keep the enemy out, and make possible the things this country so desperately needs."

For those who find fault with the United States and our way of life, Mike suggests they go live in a Communist-controlled country for a while. They would know better afterwards.

"I thank God each day for the privilege of living in a free country." How many others of us do?

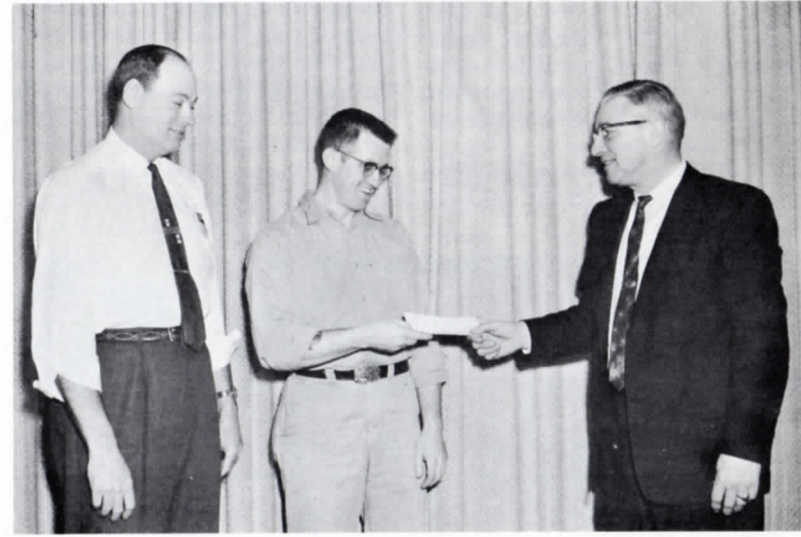
Two Receive Checks For Accepted Suggestions



W. E. Rheingrover, J. B. Sweeney, F. C. Sladek.

John B. Sweeney, (332), and James E. Stuart, (433), are recent recipients of monetary awards presented to them through the Company's Suggestion Award System.

W. E. Rheingrover, Works Comptroller, presented a check for \$250 to John Sweeney for his suggestion which would alleviate duplication of

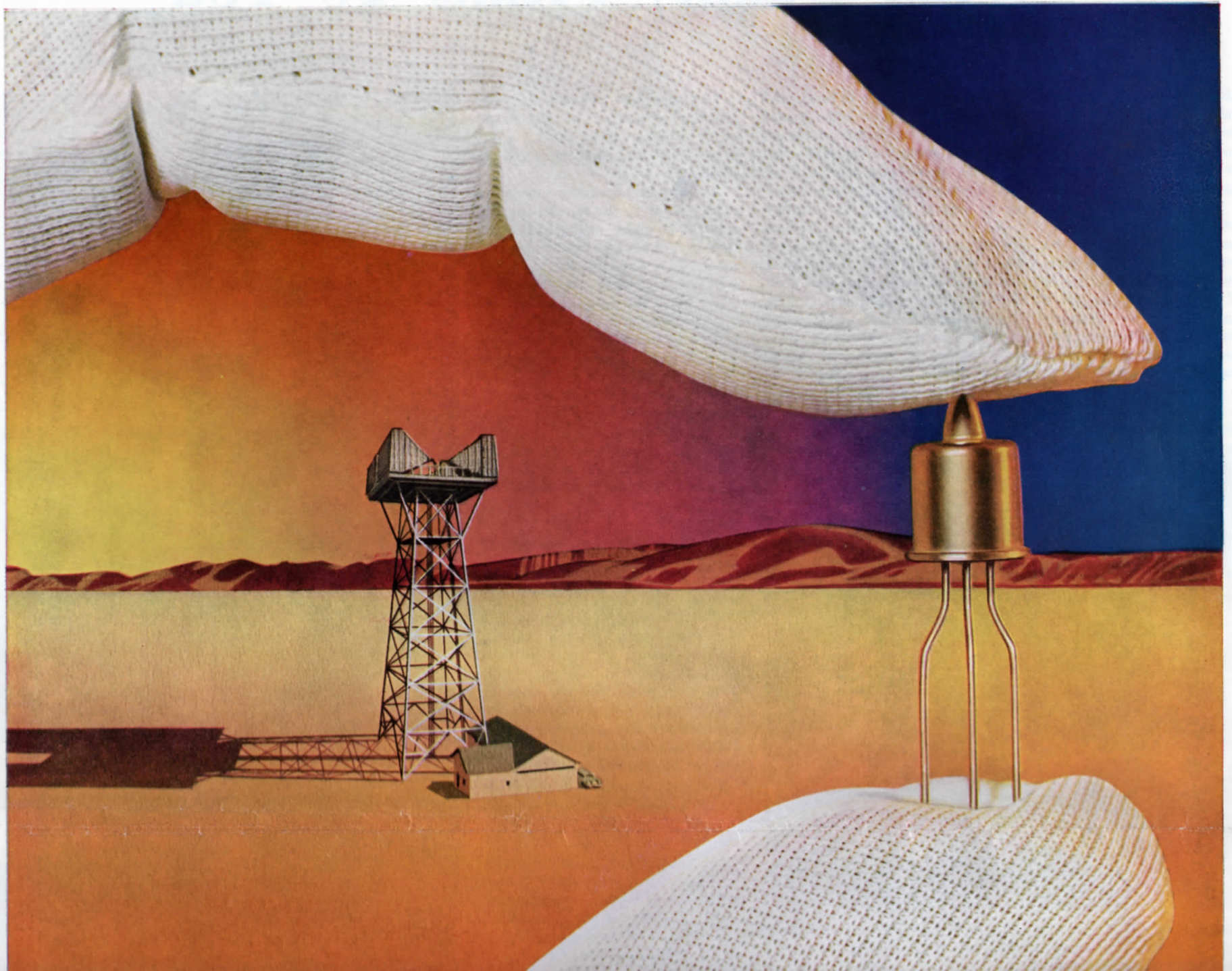


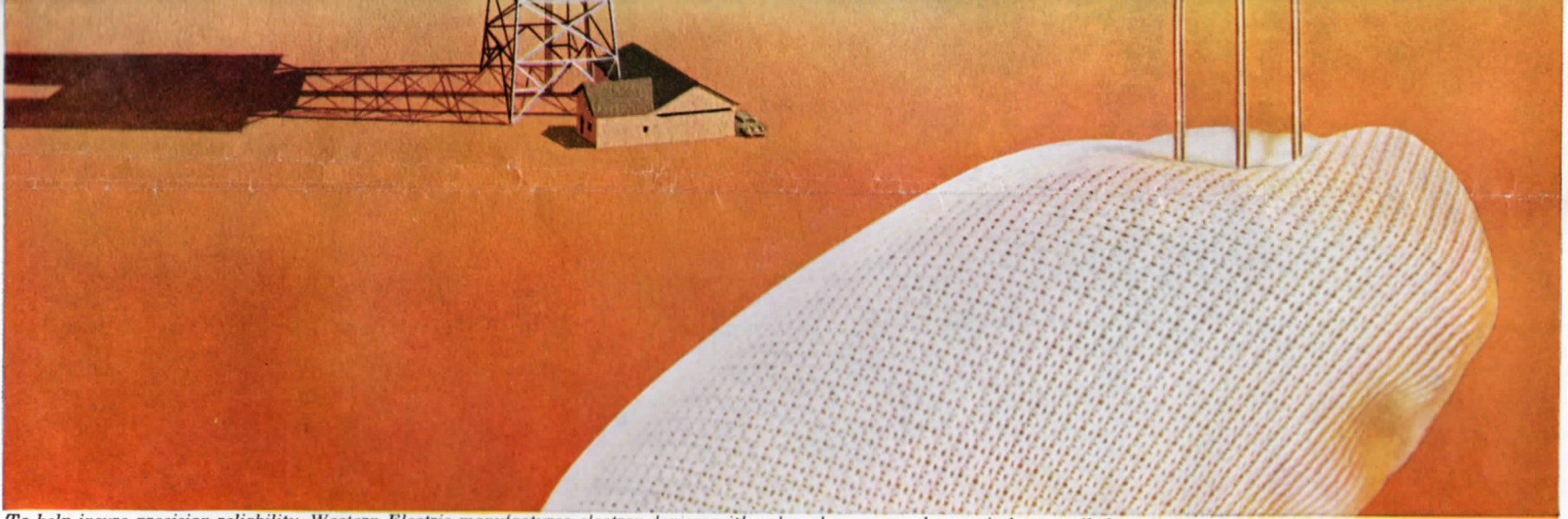
E. A. Brumbaugh, A. A. Jacobs, J. E. Stuart.

effort.

James Stuart's check for \$200 was presented to him by A. A. Jacobs, Superintendent of the crossbar equipment and apparatus shops. Stuart's accepted suggestion will replace lucite cluster barrels with a more serviceable and economical type barrel which will require less maintenance.

What Quality Means To You





To help insure precision reliability, Western Electric manufactures electron devices with nylon-glove care under precisely controlled conditions.

The long and short of telephone progress

The transistor is no bigger than a tie pin. Yet, it does the work of a full-size radio tube—longer, on less power. It was invented by Bell Telephone Laboratories and is made by Western Electric.

The tower, one of hundreds, stands 80 feet above the desert. It houses microwave radio equipment — also made by Western Electric for the Bell Telephone System — to relay telephone calls, data information, TV programs, and photographic images across our nation.

Both transistor and microwave radio are vital to modern communications. And, both are the result of 50 years of Bell System experience in electronics.

Western Electric makes hundreds of other kinds of products, all contributing to the versatility and reliability of the Bell System. Because

the entire system functions as a unit, all these products *must* work together perfectly. And they do — because the people of Bell Laboratories, Western Electric and the Bell Companies work together. This unique association puts together research, manufacture and operation in a way that produces progress best.

To this Bell System objective, Western Electric people bring advanced production techniques and quality standards unmatched in industry. They know the quality of Bell System service depends on the quality of the things they make. Their purpose: constantly improve on the best.

Manufacturing and supply unit of the Bell System

Western Electric



This advertisement appears in color in:

Newsweek March 27, 1961

Saturday Evening Post April 22, 1961

Life April 14, 1961

Time April 28, 1961

Look June 6, 1961

What Quality Means To You

When the wise shopper goes on a buying trip, he looks for a "good buy". This "good buy" is a combination of quality of the item and its price. Our customers, the Bell Companies, are looking for the same things when they purchase Western Electric products.

The question of quality is as old as business itself. Some companies are willing to sacrifice a portion of their quality to get a larger quantity of the product. These companies might attempt to explain this by stating that it takes quantity to obtain quality.

But we in the Bell System do not agree. You can have quantity and quality if you want both and are willing to work for them both.

True, every job has to be learned and during the instruction period quality will be affected and closer inspection given the products. But once the procedures applicable to the job are learned, there should be no lack of quality or quantity.

Our customers place certain quality and quantity requirements upon our work. The Company is not satisfied with these specifications, but demands an even greater degree of excellence in our product.

To insure this end result, there are numerous employees whose duties are to see that we do indeed achieve an almost perfect product. These employees are guided in their work by the Quality Control Program.

This program consists of four principal elements: process capability studies, shop charts, sampling inspection, and designed experiments.

A process capability study is made jointly by the engineer whose product is under study and members of the quality control department. This step in the program tells exactly what the name implies. After the study is completed, a determination is made as to what can be expected in terms of quality and quantity in the production of a product.

Next, shop charts are drawn. To someone unfamiliar with them, they appear to be a jumble of figures and jagged lines. To the operator and section chief of the particular area, however, those figures and lines add up to "take-home pay".

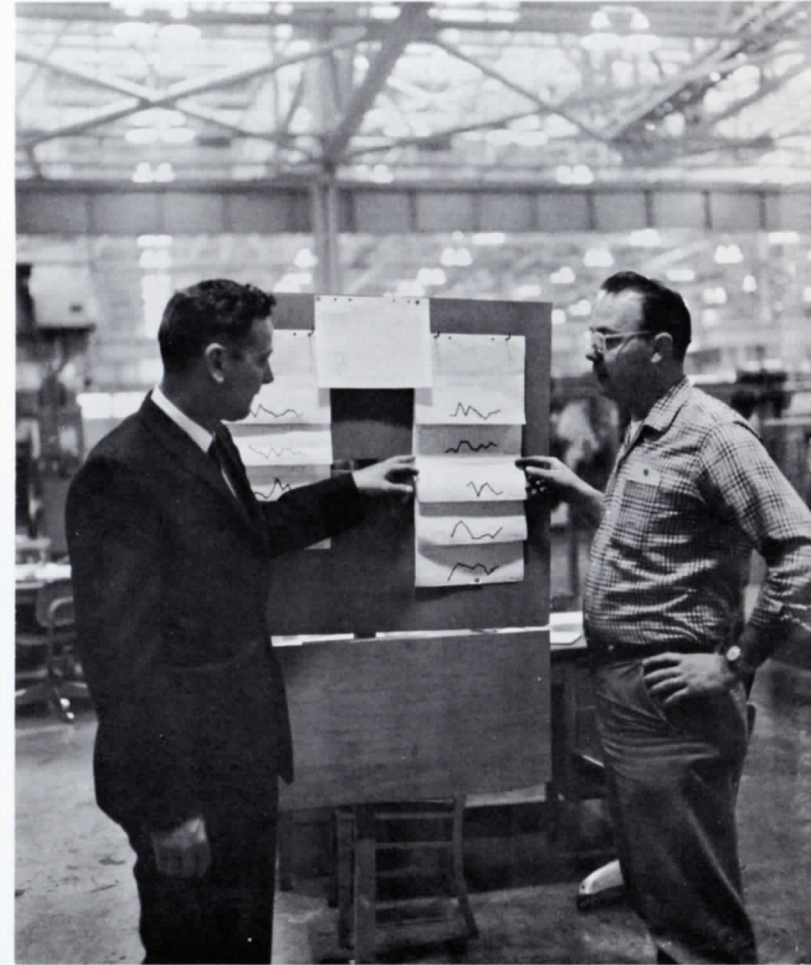
A shop chart shows the level of quality according to quantity output that is required in the product and in order to achieve this the production must be "controlled" so that it will meet this requirement.

Then the inspectors step in to check the product and see if this level of quality for the specific quantity has been maintained. Inspectors are also guided by a procedure established by members of the quality control organization.

Designed experiments are made by the engineers to obtain any additional information that may be required.

When combined, these four steps or elements should have helped guide the individual operator toward his goal of a perfect product, and what is of added importance to the individual, his paycheck.

Good performance does pay off



John Doxon goes over the quality charts of a cable department with process checker, Donald Stinson.



Lynn Wenstrand and Al Kummer, quality control engineers, review data on a new process capability study in preparation for setting up quality control procedures for a department.





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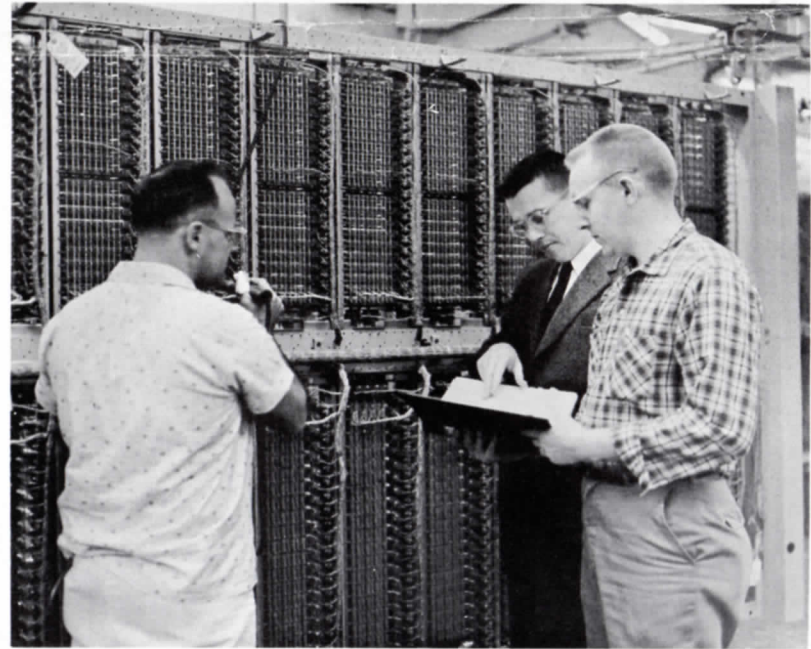
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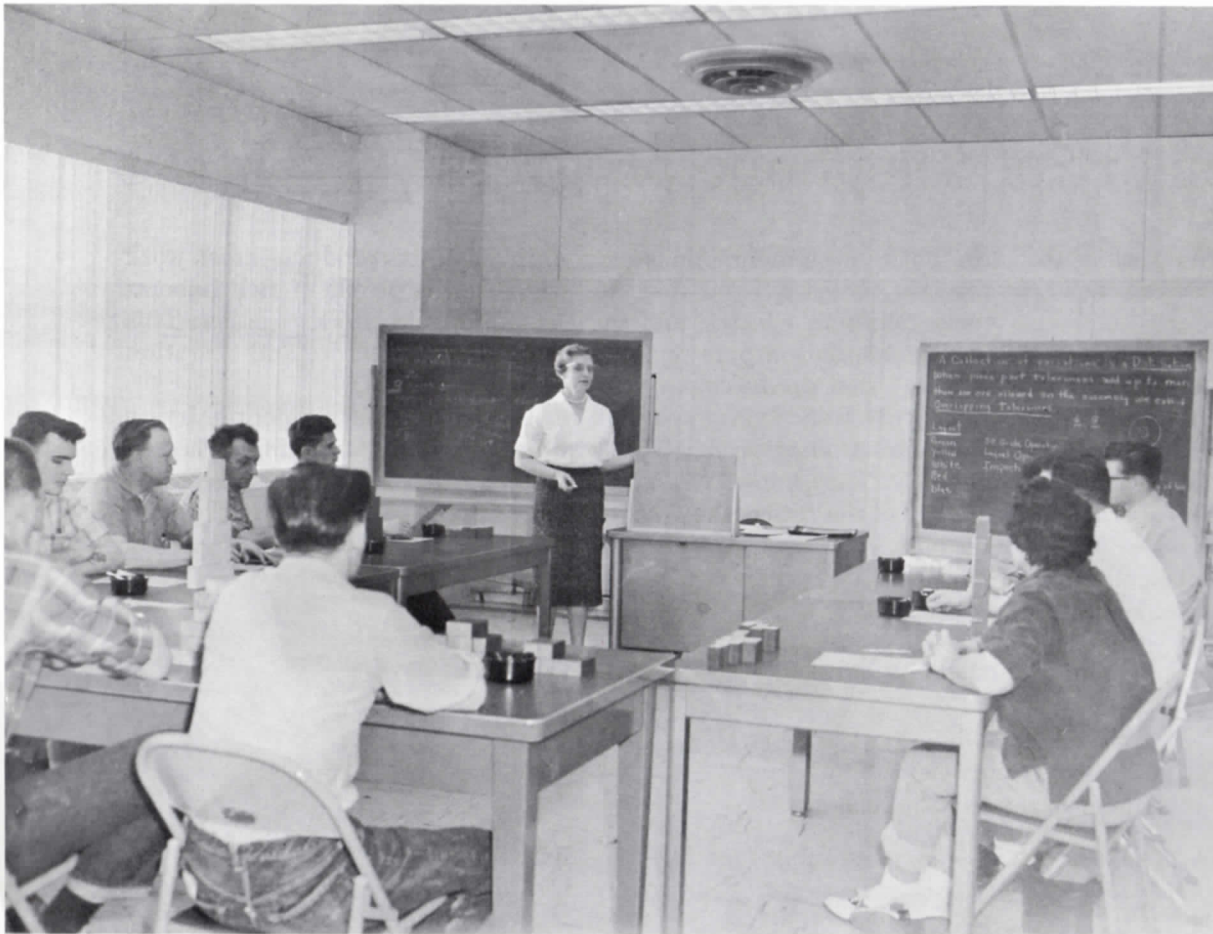
Good performance does pay off and achieving and maintaining a high degree of quality and quantity in your work does too.



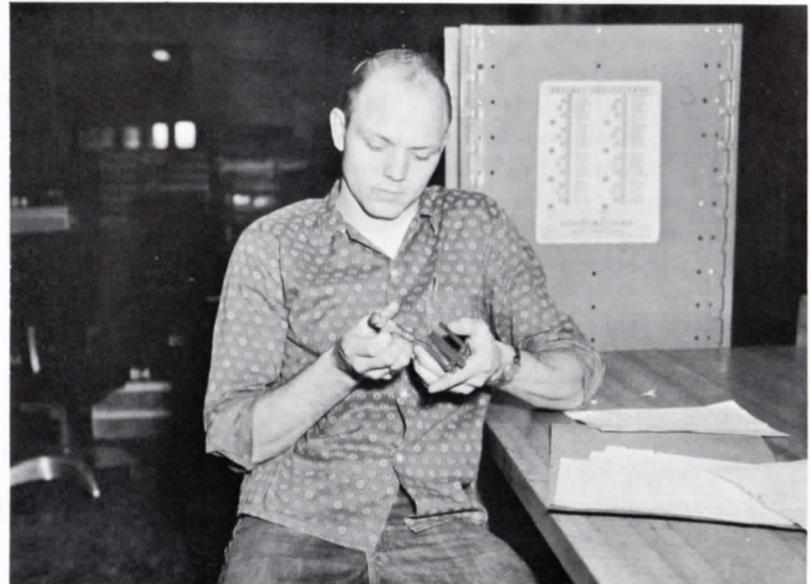
John Doxon goes over the quality charts of a cable department with process checker, Donald Stinson.



John Pappas, gives a helping hand to Wally Hoffman, process checker, and Jack Hinman, during actual production cycle.



Gay Darwin, 263, gives classes to shop employees on quality control program. Part of the instruction is the block demonstration which shows how quality must be controlled throughout the complete production process.



Inspector Ervin Meyer takes a final look at the product to insure quality requirements have been met.

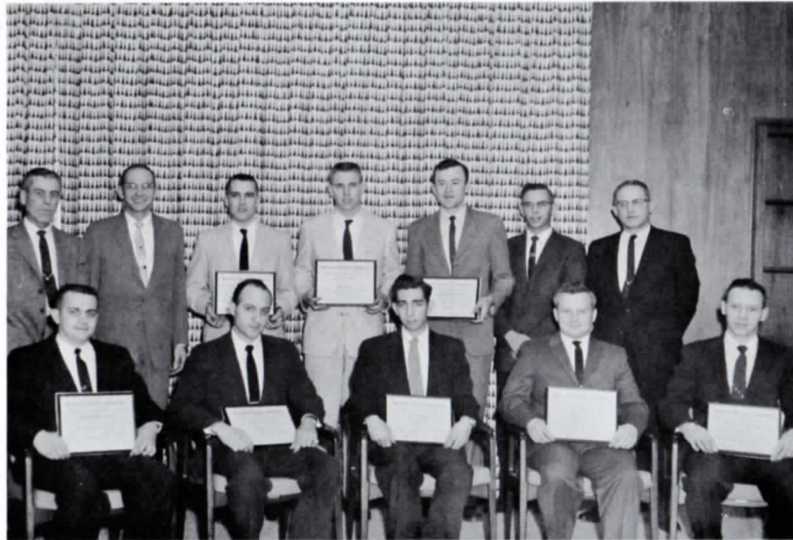
Apprentice Training Program Has Graduated Fifty Since 1956

The newest graduates of the Omaha Works' Apprentice Training Program received their certificates of completion at a luncheon given in their honor in March.

The Apprentice Training Program is divided into two courses: the toolmakers and the machinists. The program is a thorough one and covers a three and a half year period of instruction and practical experience. Upon completion of the course, graduates are given jobs within the Company as qualified toolmakers and machinists.

As of January 31, there had been twenty-seven toolmakers and sixteen machinists graduated following successful completion of their respective courses. On that date, there were forty-three toolmakers and six machinists currently enrolled and still pursuing the course of instruction.

Included in the complete list of Apprentice Program graduates are as follows: (in order of graduation) John W. Eledge, Wayne H. Rotschafer, Larry L. Lamb, Robert D. Smith, Robert F. Kensinger, James F. Philips, William F. Foxworthy, Rian J. Murphy, Jack C. Spencer, Julius W. Hein, Larry D. Moody, Edward E. Allen, Jon C. Nielsen, Gary G. Larson, Delmar D. Dirks, Richard L. Mass, Leslie L. Parsons, John R. Winchester, Orville E. Kollars, Larry L. Ed-



Recent graduates are pictured with diploma following luncheon given in their honor. Seated Richard W. Glaseman, Joseph W. Hiykel, Roy L. Baker, Lyle S. Hennig, and Herbert G. Breitingner. Standing: E. F. Tomiska, superintendent of cable, wire products and works service shops; V. C. Keiffer, training class leader; David O. Howell; Ronald L. Hanner; Ronald T. Michaelsen; J. G. Smith, training class leader; and H. P. Heath, Works Manager.

wards, Frank R. Vondra, William Scheef, Ronald W. Beckman, Darrel P. Hutchison, Donald L. Kaar, James L. Matthews, Mark A. Eckert, Rollo M. Allen, Donald I. Eitzmann, Robert M. Fitzgerald, Kenneth R. Deman, William L. Mott, William J. Thraen, William

J. Manning, Carl R. Campbell, Ronald L. Hanner, Joseph W. Hiykel, Roland T. Michaelsen, Lyle S. Hennig, Herbert G. Breitingner, Richard W. Glaseman, David O. Howell, Roy L. Baker, Richard W. Johnson, Vernon E. Wheeler, and Donald R. Moss.

Jinx Becomes Journalist, Composes Original Poem

An unexpected surprise came for the Editor of the Westerner when he received an original poem composed by an employee.

Jinx Schutt, (434), has taken pen in hand and has come up with some unusually good thoughts on

Flower and Garden Club Offers Good Tips on Spring Planting

Are you planning your spring flower planting? Or do you have other garden and yard work ahead in the weeks to come? Well, the Weoma Flower and Garden Club will be an invaluable source of information and assistance for you.

Now entering its second year of fulltime operation, the Weoma Flower and Garden Club has obtained numerous gardening items at reduced prices that can be purchased through the club.

Last year, the club handled sales of more than nine tons of fertilizer, submitted approximately \$1500 in catalog sales, and offered reduced subscription rates for

gardening publications.

The club is now sponsoring the fertilizer sale for your spring garden and plant and seed catalogs are available in the Weoma Club office. Pool order clerks have been appointed throughout the Works, who will handle individual sales and answer questions pertaining to gardening or the ordering of items.

Membership in the Flower and Garden Club is open to any employee. Experts on gardening present talks at the club's meetings, and other helpful hints on enjoying your garden can be obtained from the club bulletin.

The Record

ENGAGEMENTS

Virginia Mae Simpson to Kenneth Petersen, (423-5), February 2, 1961.

Annette Farnam to Michael A. Barauskas, (251-5), February 10, 1961.

Mary Ann Reich, (322), to R. J. Tomasevic, (332-3), February, 11, 1961.

Donna Galli, (331-2), to Jon Nielsen, (241-2), February 24, 1961.

MARRIAGES

Rosemary Helen Bellinger, (254-1), to Charles M. Mixan, February 4, 1961.

Martha Haase to Gene Baumgart, (424-7), February 4, 1961.

Charlene L. Lewis, (332-2), to David Fairbanks, February 18, 1961.

Laura Lee Kallio, (435-7), to John F. Zadow, February 26, 1961.

BIRTHS

Mr. and Mrs. J. P. Rinn, (326-1), a son, James Moylan, January 1, 1961.

Mr. and Mrs. A. J. Menzies, (711-4), a daughter, Mary Leigh, February 10, 1961.

Mr. and Mrs. Leonard Perken, (241-2), a daughter, Rita, February 17, 1961.

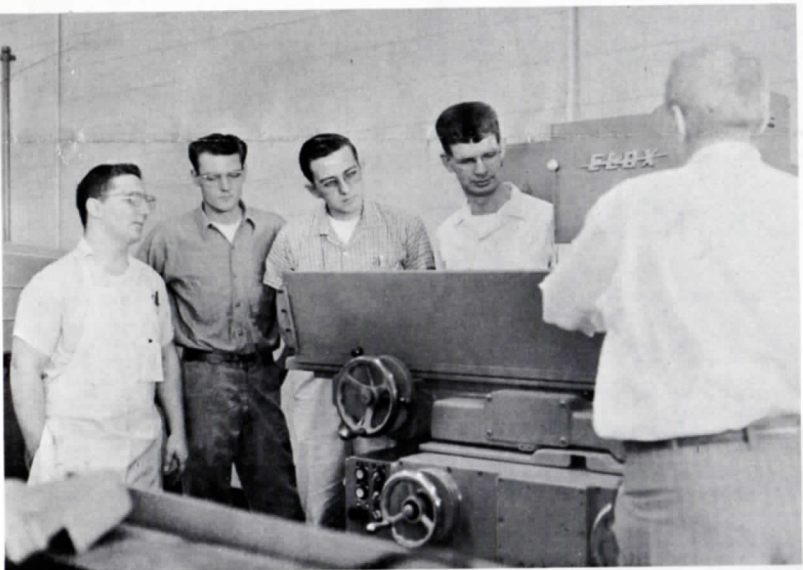
Mr. and Mrs. James Barrett, (262), a son, Mark John, February 23, 1961.

Mr. and Mrs. Eugene Bastian,



Dirks, Richard L. Mass, Leslie L. Parsons, John R. Winchester, Orville E. Kollars, Larry L. Ed-

Kenneth R. Deman, William L. Mott, William J. Thraen, William



Another group of graduates is instructed in functions of a new machine by R. A. Jahnke, section chief, tool and machine training. Left to right; William J. Manning, William J. Thraen, Carl R. Campbell, and William L. Mott.

Second Annual Spring Party Scheduled For April 11

Come April 11, Western's girls will not be thinking of April showers, but rather the Annual Girl's Spring Party which will be held that evening in the Town House Ballroom.

The party gets under way at 5:30 p.m. with a social hour, followed by dinner at 6:30.

Those who remember the festive events sponsored by the group in the past know that a high spot in the evening's program will be the entertainment. The committees arranging the girls' parties have somehow or other consistently come up with top professional acts. This year is no exception, for the well-known recording stars, The Playmates, will be the feature attraction on the entertainment bill.

Committee chairmen for the party are Rose Trenolone, (263), ticket sales; Ruth Dages, (6350),

decorations; and Eleanor Hundt, (920), publicity.

Only a limited number of tickets are available for this occasion, so be sure and have yours by today.

Obituary

Catherine C. Butts, a wireman in the crossbar surface wiring department, passed away March 14 following an extended illness.

Catherine joined the Company at the Lincoln Shops in 1951, and worked there in the step by step bank wiring department. She transferred to Omaha in 1959.

She is survived by her husband, Charles L. Butts, and three sons: Tim, Steve, and Dennis Butts.

Funeral services were held in Lincoln at the Epworth Methodist Church, Friday, March 17. Burial was in the Lincoln Memorial Park.

Howen, Roy E. Johnson, Vernon E. Wheeler, and Donald R. Moss.

Jinx Becomes Journalist, Composes Original Poem

An unexpected surprise came for the Editor of the Westerner when he received an original poem composed by an employee.

Jinx Schutt, (434), has taken pen in hand and has come up with some unusually good thoughts on Quantity and Quality. It is a clever poem, and the ideas Jinx expresses are good ones for everyone concerned to follow.

Here is her poem, which she has entitled:

An Ode to An Assembly Line

Quantity versus Quality should never be,
Not if I help you and you help me.
Do your job—but remember too,
There's another fellow just down from you,
So if you only do your job half way
The guy on down will have to pay.
(Let's think of others!)

Piece parts bad? That's probably true,
'Cause they were made by humans, too.
So sort out the good ones and don't curse,
Things are never so bad that they can't get worse.
So do the best with what you've got,
Make one mistake—detail a lot.
(Don't waste valuable time.)

Just a glance now and then and you'll soon see
It soon will pay with Quantity.
It's the little mistakes that we overlook,
That really add up in the Inspectors book.
It's the things that we should have, but didn't do,

Donna Galli, (331-2), to Jon Nielsen, (241-2), February 24, 1961.

That cause defects to go on through.
(At least get the obvious ones.)

Don't put "good" on a part that is "bad",
'Cause you'll just loose what you almost had.
Take one second longer, and watch Quality soar.
Just do your part and a little more.
Quantity goes up—defeats are few
The group makes money, because of you.
(Let's all do our part).

Put the right pieces in the right place,
You can do it without loosing pace,
Takes not one minute longer to do it right,
Knowing your job is half the fight!
So do your part right, but remember too,
Someone gets it after you.
(Let's help each other.)

So you forgot a part—it doesn't show.
It can't be seen, no one will know.
So leave it missing and go your way,
But somewhere, somehow we all will pay,
Each piece is important, each plays a part,
Don't let our work end at the repairman's cart.
(It's a waste of time and effort.)

So let's work together as a group,
Throw those defects for a loop.
Quality should be our goal,
Then Quantity will start to roll.
We'll make more money—wait and see,
With Quality, Quantity,
Efficiency.
(Let's have ALL THREE)

BIRTHS

Mr. and Mrs. J. P. Rinn, (326-1), a son, James Moylan, January 1, 1961.
Mr. and Mrs. A. J. Menzies, (711-4), a daughter, Mary Leigh, February 10, 1961.
Mr. and Mrs. Leonard Perkins, (241-2), a daughter, Rita, February 17, 1961.
Mr. and Mrs. James Barrett, (262), a son, Mark John, February 23, 1961.
Mr. and Mrs. Eugene Bastian, (241), a son, Eugene Bernard, March 5, 1961.
Mr. and Mrs. Elmer L. Weaver, Jr., (331-2), a daughter, Mary Lynn, March 8, 1961.
Mr. and Mrs. A. C. Lassek, (324-1), a son, David Wayne, March 9, 1961.

Two New Clubs Elect Officers

The WE-Coin and Stamp Club and the Astronomers, the latest members of the Weoma Club, have elected their officers for the year.

John Lichty, (442), is president of the WE-Coin and Stamp Club. Other officers are Wally Anderson, (324), vice president; Sherryl Schuler, (312), secretary; and Gary Rheingrover, (442), treasurer.

The WE-Coin and Stamp Club promotes the hobbies of coin and stamp collecting for all employees and their families, and offers opportunities for collectors to enhance their collections by broadening their span of contacts through the exchange of collectable items.

The Astronomers, whose goal is to assist those persons interested in Astronomy, have elected George Ketchem, (734), as their president and Larry Henkel, (734), as vice president. Arnold Johnson, (744), serves as the group's secretary-treasurer.

My Candidate for the Omaha Works



"Hello Charley" QUEEN

NAME _____ (PLEASE PRINT) DEPT. _____

PLEASE RETURN THIS NOMINATION TO THE WEOMA CLUB REPRESENTATIVE IN YOUR AREA NO LATER THAN APRIL 12th, 1961...

Nomination Ballot Replica

This is a reproduction of this year's Hello Charley Queen nomination form which will be passed out by the Weoma Club representatives in each department. The forms will be distributed on April 10 and must be returned to the

representatives by April 12 in order to be considered.

Do you have your candidate picked out yet? If not, get busy and find the "one" whom you believe will make the best possible Hello Charley Queen of 1961.

Basketball Season Ends With Silkies Champions

Regular league play ended the middle of March with the Bluehawks of the Monday Night League, the Leftovers of the Sunday League, and the Silkies of the Thursday Night League taking first place honors in their respective leagues.

This year's final playoffs pitted the Bluehawks against the Silkies in the first game of the tourney held Sunday, March 26 at Millard High School. The winning Silkies met the Leftovers in the second game with the Silkies winning final honors.

In the consolation game, the Leftovers took second place honors defeating the Bluehawks.

The final standings in each league were as follows:

SUNDAY LEAGUE

TEAM	WON	LOST
Bluehawks	7	5
Stranders	5	7
Sleepers	4	8
Eight Balls	0	12

TEAM	WON	LOST
Bluehawks	12	0
Krazy Kats	9	3
Jokers	6	6
Formers	6	6
Minute Men	5	7
Warriors	4	8
Westerners	0	12

MONDAY LEAGUE

TEAM	WON	LOST
Bluehawks	12	0
Krazy Kats	9	3
Jokers	6	6
Formers	6	6
Minute Men	5	7
Warriors	4	8
Westerners	0	12

THURSDAY LEAGUE

TEAM	WON	LOST
Silkies	12	0
Hawks	10	2
Bloss	7	5
Thornhill Stripes	5	7

Bowling League Standings

The standings in the Weoma Club Bowling Leagues as of March 17, 1961, were as follows:

AFTERNOON LEAGUE

Top team: Four Dudes; High individual series: Jo McDonald, score, 575; High team series: Four Dudes, score, 1847.

CABLE LEAGUE

Top team: Untouchables; High individual series: D. Stinson, score, 632; High team series: Controllers, score, 2649.

CLASSIC LEAGUE

Top team: Aces-Hi; High individual series: Hallett and Korinek, score, 683; High team series: Jokers, score, 2943.

CROSSBAR LEAGUE

Top team: No Solders; High individual series: D. Hartung, score, 701; High team series: No Solders, score, 3030.

MEN'S LEAGUE

Top team: Pinhuskers; High individual series: W. Moberg, score, 735; High team series: Jets, score, 3183.

MIXED LEAGUE

Top team: Quads; High individual series-Men: F. Kujawa, score, 711; High individual series-Women: L. Miller, score, 680; High team series: Quads, score, 2094.

OWLS LEAGUE

Top team: Starlighters; High individual series-Men: J. Hoheisel, score, 660; High individual series-Women: G. Pierce, score 694; High team series: Nothings, score, 2364.

WESTERN LEAGUE

Top team: Odd Balls; High individual series: J. Sempeck, score, 647; High team series: Empallas, score, 2440.

WOMEN'S LEAGUE

Top team: Lucky Strikes; High individual series: G. Zimmerman, score, 505; High team series; Pip-squeeks, score, 2157.

WORKS SERVICE LEAGUE

Top team: Alley Katz; High individual series: score, 606; High team series: Bulldozers, score, 2649.

Toastmasters Elect Cerjan

The Weoma Toastmasters Club has elected a new slate of officers to serve for a six-month term of office.

Those who assumed their new duties on April 1 were Rudy Cerjan, (251), president; Tom Baye, (243), educational vice president; Ed Arnone, (265), administrative vice president; and Mel Thomas, (312), secretary-treasurer. Dave Van de Water, (263), will act as sergeant-at-arms.

Rudy Cerjan represented the group at the District Speech Contest, held at the Sheraton-Fontenelle Hotel in Omaha, March 6. Competing against Toastmasters from chapters having greater experience in the art of public speaking, Rudy unfortunately did not win. It is reported, however, that his presentation was excellent.

Apprentice Club To Have Dance

The Omaha Apprentice Club will host a dance for its members, their families and invited guests, April 29, at the Carter Lake Ballroom. Ray Backman's Orchestra will supply the music for dancing which begins at 9 p.m. Tickets may be obtained from any apprentice or at



Winning "Silkies" team members, left to right, first row: W. F. Stessman, G. E. Reimers, D. H. Buel, W. J. Freshour, and J. D. McLaughlin. Second row: H. M. Strong, W. C. Becher, D. M. De Boer, J. M. Graddy,

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In the consolation game, the Leftovers took second place honors defeating the Bluehawks.

The final standings in each league were as follows:

SUNDAY LEAGUE

TEAM	WON	LOST
Leftovers	11	1
Mid-Nights	8	4
Rebels	7	5

Bluehawks	12	0
Krazy Kats	9	3
Jokers	6	6
Formers	6	6
Minute Men	5	7
Warriors	4	8
Westerners	0	12

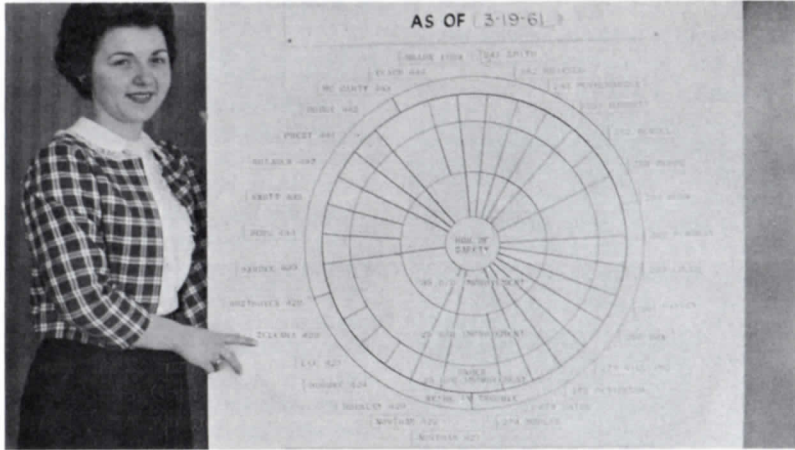
THURSDAY LEAGUE

TEAM	WON	LOST
Silkies	12	0
Hawks	10	2
Blobs	7	5
Terminal Strips	5	7
Rockets	4	8
High Hopes	3	9
S.O.L.S.	1	11



Winning "Silkies" team members, left to right, first row: W. F. Stessman, G. E. Reimers, D. H. Buel, W. J. Freshour, and J. D. McLaughlin. Second row: H. M. Strong, W. C. Becher, D. M. De Boer, J. M. Graddy, Third row: R. A. Rasner, V. G. Tingwald, C. J. Bystrek, and E. D. Leise.

Departments Show Further Safety Improvements



La Naya Stidham, (662), says "There is still room for more improvement."

As of March 12, the "standings" of the participating departments in the Safety Incentive Award Program were as follows.

One department remains "in trouble", with two departments still under the 25% improvement mark, one within the 25% improvement bracket, and eleven departments have attained the 35% improvement mark.

Departments in the 400 organization have made advancements toward bettering their previous standings. Three departments were in trouble, three were under 25% improvement, three within 25% improvement, and six departments showed 35% improvement.

1963 continued to maintain a record of 35% improvement.

40 Jacob Pech completes his fortieth year with Western Electric on April 7. He was originally employed at Hawthorne as a final inspector.

While at Hawthorne he had wide experience of various phases of the production of telephone equipment.

In 1952 "Jake" was transferred to Duluth, Minnesota Shops where he was promoted later that year to chief of the apparatus assembly coil winding section.

He was transferred to Omaha in November, 1958, as section chief of the coil winding and vertical unit section. He was presently in charge of the coil winding and coil finishing section.

35 Frank J. Payne began his Company career thirty-five years ago, April 15, as an office boy at Hawthorne.

In 1936, Frank became an accounting clerk and has been associated with the accounting operations of the Company ever since. At Hawthorne, he had additional experience as a cost analy-

sis clerk, payroll clerk, and cost and accounting clerk.

He was transferred to Duluth's financial, accounting and payroll organization in 1948. Later that year he was promoted to section chief.

After a brief return to Hawthorne in 1950, Frank transferred laterally to Indianapolis as a section chief in accounting. In 1956, he came to Omaha and was promoted to department chief here in 1959. He is presently department chief of crossbar accounting.



Pech



Payne



Hallett

30 Gordon C. Hallett celebrated his thirtieth year with the Company April 3.

Initially employed at Hawthorne as a bench hand, he soon enrolled in the Company's toolmakers apprenticeship course there, and upon its completion had experience as toolmaker, drill press operator, and punch press operator.

Rudy unfortunately did not win. It is reported, however, that his presentation was excellent.

Apprentice Club To Have Dance

The Omaha Apprentice Club will host a dance for its members, their families and invited guests, April 29, at the Carter Lake Ballroom. Ray Backman's Orchestra will supply the music for dancing which begins at 9 p.m. Tickets may be obtained from any apprentice or at the door.

April Anniversaries

Gordon was transferred to Indianapolis from Hawthorne in 1950 as a section chief. He came to Omaha in 1959, and is section chief of heavy punch presses and bench operations.

20 Wilbur C. Dodge, (442), April 14.

Francis J. Matousek, (442), April 14.

John J. Buckley, (423), April 23. Clayton B. Begg, (735), April 26. William W. Ruge, (241), April 29.

15 Samuel F. Hoke, (712), April 1.

Harold W. Johnson, (441), April 1. Edgar L. Stone, (243), April 2.

Milton W. Fetterley, (433), April 3.

Lynn L. Landgren, (661), April 8. Gaylord W. Long, (264), April 9.

John B. Akesentowitz, (444), April 12.

Alva L. White, (1962), April 12. Ervin J. Nejd, (443), April 16.

Harold D. Hall, (332), April 17. Walter Pech, Jr., (241), April 28.

10 Joseph W. Hessner, (424), April 11.

Thomas H. Lowndes, (721), April 16.

Sam E. Roseberry, (273), April 16.

Robert A. Bruzek, (243), April 26.